

Integrated Management System

ENVIRONMENTAL POLICY

SOF Connect AD as an Airport Operator holds the responsibility to provide quality service to its clients, while complying with environmental protection requirements and continuously enhancing its activities along this line, including through maintaining and developing the implemented Environmental Management System in accordance with the requirements of the ISO 14001:2015 standard and the environmental and social policies of the international financing institutions funding SOF Connect's investment programme under the Concession Agreement.

The implementation of this system aims not only to comply with legislative and regulatory requirements for environmental protection, but also serves as a basis for ensuring sustainable development by balancing the environmental approach with social and economic factors. The Environmental Policy is directed towards the development of all activities and processes in the company in a way which considers the context, risks and environmental aspects, observing the following guiding principles:

- Environmental protection through reducing the aviation noise impact, pollution of air, water and soil and improvement of the waste management;
- Monitoring and measurement of key characteristics of the context, activities and processes that have significant impact on the environment;
- Compliance with the regulatory and voluntarily accepted requirements related to environmental protection relevant to SOF Connect AD activities and their aspects;
- Compliance with funders' environmental and social standards;
- Reduction to a minimum and prevention, if possible, of environmental pollution through adoption of short and long-term programmes;
- Active attitude towards global climate changes through reduction of greenhouse gas emissions resulting from airport operations by:
 - Implementation the ESG projects included in the decarbonization plan;
 - Improving the energy efficiency of processes;
 - Responsible supply chain, application of environmental and energy efficiency criteria when purchasing goods and outsourcing services;
 - Economical use of natural and energy resources and improvement of the energy characteristics of the equipment and facilities in use;
 - Regular review of the environmental objectives and energy efficiency targets leading to actual reduction of greenhouse gas emissions.
- Striving for the maximum degree of separate collection of the generated waste and handing it over for recycling and proper utilization;
- Provision of systematic training to employees and enhancement of personal responsibility to environmental protection;

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- Active cooperation with the environmental control authorities;
- Build and maintain effective stakeholder and community engagement at all stages of Airport development and operation.

To keep the principles and fulfill the targets outlined in this Environmental Policy Statement, SOF Connect AD management:

- Takes on the commitment and responsibility to ensure all resources necessary for the implementation of environmental policies and objectives, to maintain
- compliance with all applicable environmental regulatory requirements and environmental and social standards of the financing institutions;
- Requires all company staff to apply the principles of this Environmental Policy and to comply with the requirements of the implemented Environmental Management System in the fulfilment of their professional duties;
- Ensures that environmental and social risks associated with the work or services of contractors and subcontractors are identified and assessed in advance;
- Ensures stakeholder involvement in relevant environmental and social issues;
- Ensures that all SOF Connect partners and clients conform to the environmental protection engagements declared in this Statement;
- Ensures that the requirements of the regulatory authorities, as well as stakeholders and affected parties, with regard to the environmental and social performance of the various projects under the Sofia Airport Concession are met.

This Environmental Policy was approved by the SOF Connect AD Management Board on 22 May 2023.

(signature)

Jesus Caballero Pinto
Chief Executive Officer

(signature)

Juan Ramon Matas Sebastia
Chief Operating and Services Officer

(signature)

Stephane Vernede
Chief Financial Officer

(signature)

Anelia Dimova
Chief HR Officer